



Parents & Carers Guide to Apprenticeships



WHAT IS AN APPRENTICESHIP?

An apprenticeship is a paid job where your child will learn and gain valuable experience. Alongside on-the-job training, apprentices spend at least 20% of their working hours completing classroom-based learning with a training provider, like EMA, which leads to a nationally recognised qualification.

Your child would be gaining on-the-job experience while earning a wage and gaining a nationally recognised qualification. Completing an EMA apprenticeship is an excellent way to gain practical experience, skills, and knowledge that can be implemented straight into the workplace.

Over the years, the desire for University graduates has dwindled, with apprentices 85% more likely to stay in employment with a staggering 64% staying with the same employer. Businesses are opting for those with experience in an office/vocational environment and industry knowledge. An EMA apprenticeship teaches you both the theory (the academic side) and the practical experience you can only gain by working within an industry. Being equipped with both skill sets means an Apprentice will become an expert in their particular field.



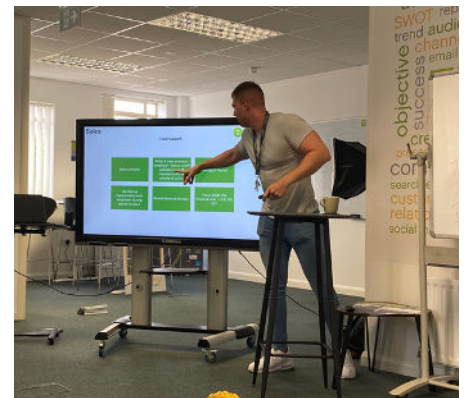
WHAT IS AN APPRENTICESHIP?

WHAT OPTIONS DOES YOUR CHILD HAVE?

There are many options available to your child, post-16, that you may not even know about. University is no longer viewed as the only option for further education and apprenticeships are experiencing a surge of interest by both young people and employers looking to recruit their future workforce. If your child tends to learn better in a practical environment rather than in the classroom, an apprenticeship could be perfect for them.

Apprenticeships and University

Many schools and colleges only stress the importance of either continuing on to sixth form, college, or university and refer to apprenticeships as a secondary option for those who did not receive the grades they hoped for. However, this is not the case. EMA apprentices receive quality training and personal development opportunities from industry experts, to assist them in becoming young professionals and future leaders.



WHY CHOOSE AN APPRENTICESHIP?



Nationally recognised qualification

Gain an industry-led qualification in a specialised area.



Employee benefits & wage

Training is fully funded, no need to pay towards your education.



Experience & Skills Development

Gain new skills both in and outside of the classroom. We pride ourselves on providing personal development opportunities for our learners.



Apply today!

Applications are accepted all year round, 24/7 unlike University.



Valuable progression

90% of apprentices stay on with their employer after completing an apprenticeship.

By starting their career as an EMA apprentice, your child will benefit from on-the-job experience, learning the skills they need to flourish in their chosen career.

OUR COURSES

COURSE LENGTH

Our apprenticeship courses vary in length, dependent on the subject. The table below outlines the specific course details...

APPRENTICESHIP LEVEL	EQUIVALENT TO	DURATION (MONTHS)
Intermediate (Level 2)	GCSE	13 - 15 months
Advanced (Level 3)	A-Level	13 - 24 months
Higher (Levels 4 and 5)	Foundation degree	13 - 24 months
Degree (Levels 6 and 7)	Bachelor's / Masters degree	24 months

Unsure of the level your
child needs?

Ask a member of our
team! email

info@ematraining.co.uk

or call

01332 371666



OUR COURSES

COURSE PROGRESSION

We have successfully created progression pathways to ensure that we not only kickstart careers but accelerate careers! A handful of our Level 3 courses lead perfectly into our Level 4 courses, allowing apprentices to smoothly transition to the next step on the career ladder.

LEVEL 3

A LEVEL
EQUIVALENT



LEVEL 4

FOUNDATION DEGREE
EQUIVALENT

Level 4 and above lead to professional status with a nationally recognised awarding body. This enhances an apprentice's career progression and employment opportunities!

AWARDING BODIES



Making IT
good for society

Microsoft
Technology Associate



Think Ahead

cipp the **chartered institute**
of **payroll professionals**



The Chartered
Institute of Marketing



Google
Analytics



FREQUENTLY ASKED QUESTIONS

You say my child will earn while they learn, how much will they earn?

At the start of their Apprenticeships, all Apprentices will earn a minimum of the National Minimum Apprenticeship wage, but many employers often choose to pay more. This is dependent on the industry, region, and the level of Apprenticeship they are doing. For example, some higher-level EMA Apprenticeships often pay around £300 - £400 per week. You can find the current minimum Apprenticeship wage on our website.

How can my child apply to be an Apprentice?

Simply head over to the contact us page on the EMA Training website and fill out the form. A member of our team will then get in touch with your child shortly after to organise an initial interview to enter them into our Talent Pool. Once accepted, the team will work with your child to find their perfect career, based on their skills and personality.

What qualification will my child receive at the end of this?

Different Apprenticeship courses will lead to different accreditations, as will the different levels.

- Level 3 apprenticeship courses are equivalent to A-Levels.
- Level 4 apprenticeship courses are equivalent to Foundation Degrees.

The different accreditations are all detailed on separate course pages. Follow the links below to access these.

Finance

[Accounts Assistant, Level 2](#)

[Assistant Accountant, Level 3](#)

[Professional Accounting Technician, Level 4](#)

[Payroll Administrator, Level 3](#)

[Information Communications Technician, Level 3](#)

IT, Digital & Marketing

[Software Development, Level 3](#)

[Digital Support, Level 3](#)

[Network Engineer Level 4](#)

[Content Creator, Level 3](#)

[Digital Marketer, Level 3](#)

[Marketing Executive, Level 4](#)

FREQUENTLY ASKED QUESTIONS

After completing the apprenticeship course, will my child have a guaranteed job?

No Apprentice can be 100% guaranteed a job after the completion of their apprenticeship. However, the majority of our learners do stay with the employer they completed their apprenticeship with. All of the Employers we work with are also required to complete a Due Diligence check to ensure the intent of full-time employment is available for the right apprenticeship candidate.

Can you only apply to apprenticeships in September?

EMA Apprentices can start their course at any point during the year. Due to the nature of apprenticeships, the majority of their time will be spent in the workplace, therefore their start date depends more on their employer and when they would like the apprentice to start.

Students tend to get a lot of discounts in places, do Apprentices get similar offers?

Yes of course! All Apprentices are eligible to get an Apprentice NUS extra card. The NUS extra card offers discounts in dozens of shops, restaurants, and entertainment locations (Thorpe Park, Cinemas, etc. As an EMA Apprentice, they will also have access to the student discount platform UniDays using their EMA learner email address.

Can my child do an apprenticeship if they have started a College/ University course that isn't suitable for them?

Yes! They would need to undertake an assessment to allow our team to understand their knowledge, skills, and behaviours already covered. We will be able to advise on a starting point from there.



Find us on social media!



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How EMA Training can support your **CHILD...**

Our apprentice's learning experience is of the utmost importance to us here at EMA Training.

When someone first gets in touch our Recruitment Team helps them in understanding which course is best suited to their interests and skill set. Once this has been decided and everyone is happy to move forward, the applicant then becomes an EMA Candidate and is placed within our Talent Pool.



Once in our Talent Pool, candidates receive full support from the Recruitment Team in finding the right apprenticeship vacancy for them.

Candidates also have the opportunity to attend employability sessions, which focus on interview skills, building confidence, and introducing candidates to platforms like LinkedIn.

Once your child becomes an EMA apprentice, they will receive consistent support from both their Trainer and Mentor. Apprentices have instant access to our Safeguarding Team, who are constantly available to support apprentices with anything, from mental health concerns to safety in the workplace.

Advanced Learner Support

We have a fantastic Additional Learning Support Officer and team who support apprentices with any learning difficulties, enabling them to reach their career goals.



OUR LOCATIONS

Derby

Our Derby location will always have a special place in EMA's heart, as it is where we have been growing since 2013.

Right in the city centre, it's the perfect place to be! Apprentices can get to the Hubs via any mode of transport, and having the Derbion centre right next door is always a bonus.



Nottingham

EMA Training expanded into Nottingham in 2021.

This expansion has allowed us to cater to both our apprentices and employer's needs.

Having EMA in the centre of Nottingham is really exciting and the modern offices are a great learning space for our apprentices.



WE ARE EMA TRAINING

Our main focus as a company is to offer the next generation life-changing opportunities, providing an excellent apprenticeship experience for both our apprentices and their employers.

Your child's career is our priority!

We're here to support you in understanding how you can help your child kick start and accelerate their career.

Talk to a member of our team today via the details below, or scan our QR code to fill out a contact form:



info@ematraining.co.uk



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